



In recognition of successful completion of the
MOTOTRBO Capacity Max Design and Deploy (Train the Trainer)

Motorola Solutions Learning Organisation is honoured to award

Andrey Shchakatsikhin

full Certification as a
Motorola Solutions Certified Technical Instructor

Awarded October, 2016

Glenn Parcell,
Director of Learning EMEA

A handwritten signature in black ink, appearing to read "G Parcell", written over a horizontal line.